

SANDERS BROTHERS CONSTRUCTION COMPANY

NEWSLETTER

Coastal South Carolina's Premier Infrastructure Construction & Materials Company.

A QUARTERLY LOOK INTO OUR MISSION:

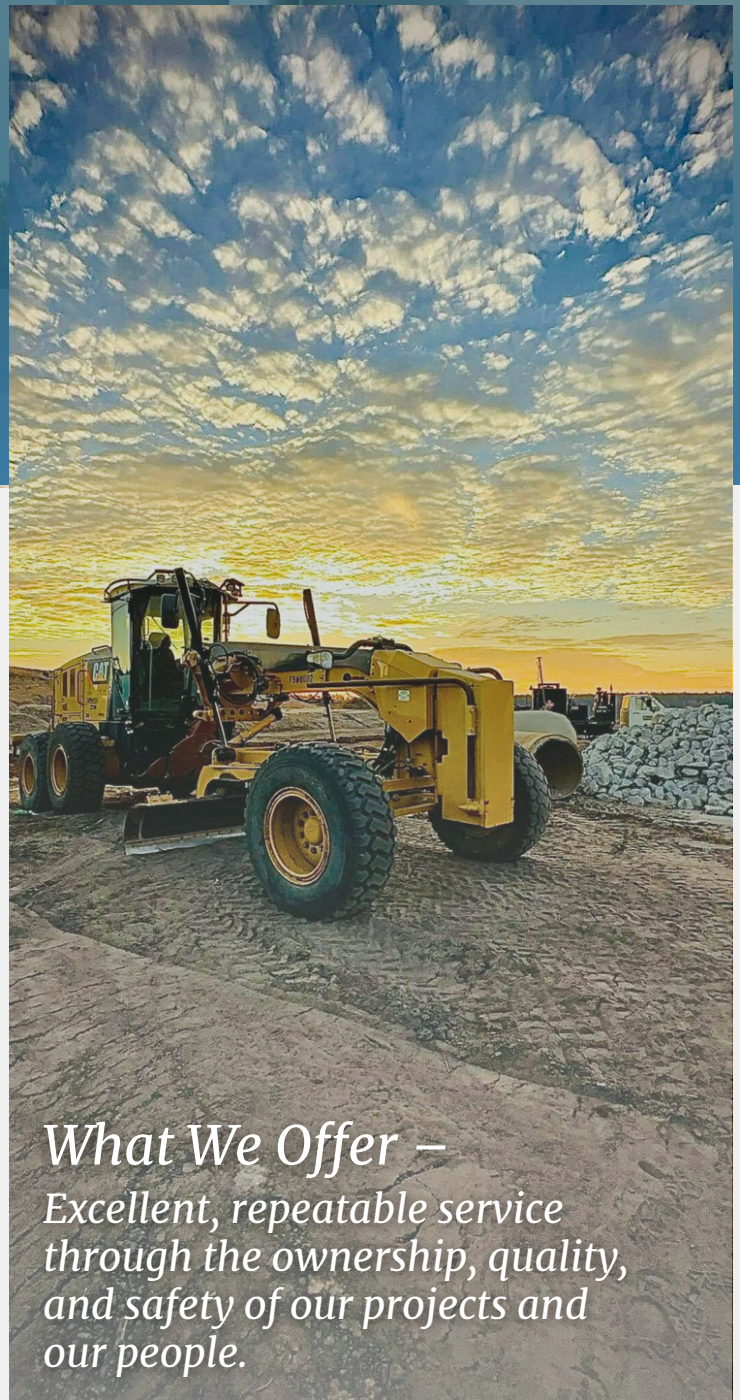
TOGETHER WE BUILD SUCCESS

*SUCCESS IN OUR PEOPLE, CUSTOMERS,
COMPANY AND COMMUNITY.*

A Note from Greg Sanders
President, Sanders Brothers Construction

"I just want to thank everyone who makes Sanders Brothers what it is. Whether you're in the field, in the office, or one of our partners or customers - we truly couldn't do it without you.

We've kicked the year off strong, and it's been great to see everyone pulling together the way we do. We're looking forward to the months ahead and I'm proud of what we're building - together."



What We Offer –
 Excellent, repeatable service through the ownership, quality, and safety of our projects and our people.

ACTIVE JOBS IN Q1

- Asphalt** | 53 active job sites
- Vac Cam** | 140 active job sites
- Sitework** | 22 active job sites
- Stabilization** | 7 active job sites

SUCCESS IN OUR PEOPLE

The success of Sanders Brothers Construction is built by the people who show up each day ready to work hard, support their teammates, and deliver quality results. Together, we continue to build projects that serve our customers and strengthen the communities where we work.

Q1 EMPLOYEE SERVICE MILESTONES

We're excited to recognize team members reaching service milestones with Sanders Brothers Construction. These anniversaries reflect the dedication, experience, and teamwork that continue to move our company forward!

While milestone anniversaries are highlighted here, we also celebrate additional employee service achievements throughout the year on our social media platforms. Check them out [@sandersbrothersconstruction](#).

20 Years

- Reginald Kelly | January 16
- John Villeponteaux | March 2

10 Years

- Bo Haycox | February 8
- Antowine Britt | February 29
- Travis Sheheane | February 29
- Kayren Mack | March 21

5 Years

- Darryl Hannibal | March 1
- Diondrea Rasberry | March 29

2 Years

- Rodolfo Ruiz | January 8
- Kyle Clark | January 29
- Stephen Kelly | February 19

1 Year

- Ridge Jordan | January 6
- Hender Contreras | January 13
- Richard Dixon Jr. | January 13
- Kristin Williams | January 13
- Ricardo Alulema | January 27
- Damien Rodgers | February 3
- Santana Taylor | February 3
- Glenda McGhee | February 10
- Dennies Mackie | February 24
- Anthony Valentine | February 24
- Michelle Grant | March 3
- Mary Lambert | March 3
- Michael Banister | March 10
- Tyrone Burden | March 10
- Michael Hutcheson | March 10
- Jacob Jones | March 10
- Tonii Waymon-Washington | March 10
- Tammy Greene | March 17
- Jesse Gonzalez | March 24



UTILITIES SPOTLIGHT

- David Avant - Utilities Foreman | 16 Years at SBCC
- Chris Hiott - Utilities Loader Operator | 2 Years at SBCC
- Exavier Shondelmyer - Utilities Pipe Layer | 1 Year at SBCC
- Jonathan Rourk - Utilities Hillman | New Employee

Our Utilities crews play a key role in many SBCC projects, installing the underground infrastructure that supports future development in our communities. From water and sewer systems to storm drainage and site utilities, their work helps lay the foundation for success in projects across the Lowcountry.

Q1 RETIREMENTS



Carroll "Bam" Johnson has officially stepped into a new chapter. There's no telling how many yards of concrete or miles of curb he poured, but the impact of his work is easy to see. He was always willing to teach and share his knowledge with others. We're grateful for his time on our team - Now he can fish, hunt, and spread the gospel as much as he wants.

Congratulations Bam!



DESHAUN GADSON EMPLOYEE SPOTLIGHT

Meet Deshaun Gadson - a member of our Stabilization division. Deshaun has been with SBCC for about 3 years (with perfect attendance for 2025!) His favorite part of his job is the environment and the people he works with. It gives him a passion for what he does. He enjoys being creative and finding different ways to solve problems in the field.

SUCCESS IN OUR CUSTOMERS

Q1 FEATURED PROJECTS



Work Underway at Baker Mercedes

Baker Mercedes HILL CONSTRUCTION

We're excited to be stepping back into the commercial space and partnering with Hill Construction on the Baker Mercedes dealership site. We're looking forward to the work ahead! Phase 1 will consist of a strip and replace with offsite borrow, with work set to begin by the end of March. As the project gets underway, our crews will be moving efficiently through multiple scopes, including utilities, concrete, trucking, and overall site work - handling everything from underground infrastructure and material hauling to foundational and site preparation activities.

Highway 176 ICE ENGINEERING

The Highway 176 and US 17A intersection project is complete, delivering roadway widening, paving, and overall intersection improvements designed to enhance traffic flow and safety in the area. From start to finish, this transformation reflects the coordination of multiple crews and scopes to bring the project across the finish line with a smooth and durable roadway. **BEFORE AND AFTER** -



US-17A Intersection Before 2023



US-17A Intersection After 2026



Road Stabilization at Forest Edge

Forest Edge TOLL BROTHERS

At our Forest Edge project, SBCC crews worked together to prepare the site for future homes. Grading and stabilization crews have been shaping the site, stabilizing roads, and building house pads, while trucking operations have supported progress by hauling in and moving material as needed. With coordination between sitework, stabilization, trucking, survey, and supporting crews, the project continues to move forward.

SUCCESS IN OUR COMPANY



Quarterly Core Value Spotlight:

INTEGRITY

INTEGRITY AT SBCC:
Doing the right thing in all circumstances.

QUOTE OF THE QUARTER

“A true leader has the confidence to stand alone, the courage to make tough decisions, and the compassion to listen... [They] do not set out to be a leader, but becomes one by the equality of their actions and the **integrity** of their intent.”
 - Douglas MacArthur

CRITICAL 6 SAFETY PROGRAM

- ✓ LOCK OUT - TAG OUT
- ✓ FALL PREVENTION
- ✓ CONFINED SPACE
- ✓ HEAVY EQUIPMENT
- ✓ TRENCHING & EXCAVATION
- ✓ WORK ZONE SAFETY

Safety is a Core Value at Sanders Brothers Construction and a responsibility shared by everyone on our team. Our Critical Six Safety Program focuses on the work activities that carry the highest potential risk in our industry. By strengthening awareness, training and safe work practices in these areas, we continue building a culture where safety comes first.

In upcoming editions, we will highlight each of the Critical Six areas in more detail and share how our teams continue working to strengthen safety across every project.



Q1 HIGHLIGHT

2026 Women in Construction Week



Sanders Brothers Construction won the Trident Region Employer of Excellence Award.

SUCCESS IN OUR COMMUNITY



2026 Heart Walk

AMERICAN HEART ASSOCIATION

More than 50 SBCC employees and family members joined the Lowcountry Heart Walk honoring Cody Hynes this quarter. It was a meaningful day supporting a cause that touches so many lives. We are thankful to have been a part of the Lowcountry community for more than 60 years and grateful for the way this community continually shows up to support one another. We're looking forward to next years walk!

15 Career Fairs in Q1 HR OUTREACH IN SCHOOLS

Our HR/Recruiting team has been busy attending career fairs across the Lowcountry, connecting with students and job seekers interested in careers in construction. These events give us the opportunity to share what makes SBCC a great place to work while introducing future professionals to the many opportunities available in our industry. Our upcoming fairs are at **Goose Creek High and Cane Bay High**. If you know a student, tell them to come say hello!

Hundreds of students attended the Career Discovery Fair at the North Charleston Convention Center!



Gilbert shadowing Survey

Dison shadowing Vac Cam

Jack shadowing Asphalt

JOB SHADOWING

THE NEXT GENERATION AT SBCC

This quarter we welcomed three young visitors for a job shadowing day to give them a glimpse into what a day in construction looks like. They spent time with our vac cam, survey, and asphalt crews, getting hands-on exposure to different aspects of the work that goes into building our communities. Opportunities like this offer an early look into the industry – and who knows, they may be future team members in the making!